

# IS RECRUITMENT PROCESS OUTSOURCING RIGHT FOR YOUR ORGANIZATION?



## WHAT IS RPO?



It's when you outsource all or parts of your hiring processes to a recruitment firm. This could include specific critical tasks, or you could opt for an end-to-end program.

## RECRUITING ROADBLOCKS:



- It takes too long and costs too much to fill open positions
- Your employment brand isn't vibrant enough to fill your pipeline
- Hiring processes are inconsistent or even non-compliant
- Your internal team struggles to keep up with hiring demand

## WHY IMPLEMENT RPO?\*

84%

of RPO buyers say it allows them to scale hiring up or down

88%

of RPO buyers say it allows them to focus on other priorities

97%

of employers say RPO has improved their metrics

## A BUSINESS strategy, not just a HIRING strategy.

The U.S. RPO marketplace:



Annual global growth rate for RPO:



### PUT RPO TO WORK:

For SHORT-TERM NEEDS

For TARGETING SPECIFIC CANDIDATES

For RESTRUCTURING YOUR ENTIRE HIRING PROGRAM

### GET RESULTS WITH ORION:



15 DAYS average reduced time-to-fill



35% reduced recruitment costs



91% average hiring manager satisfaction rate