

Is Recruitment Process Outsourcing (RPO) right for your organization?



Recruiting Roadblocks



It **TAKES TOO LONG** and **COSTS TOO MUCH** to fill tough open positions.



Your employment brand **ISN'T VIBRANT ENOUGH** to fill your pipeline.

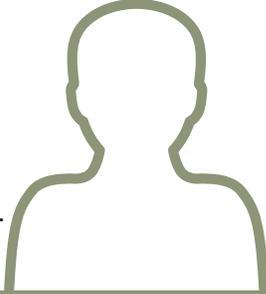


Hiring processes are inconsistent or even **NON-COMPLIANT**.



Your internal team **STRUGGLES TO KEEP UP** with hiring demands.

LOOK FAMILIAR?



What is RPO?

It's when you outsource all or parts of your hiring processes to a recruitment firm. This could include specific critical tasks, or you could opt for an end-to-end program.

Why implement RPO?

67%

TO IMPROVE RECRUITING EFFICIENCY

56%

TO REDUCE COSTS

53%

TO MAKE HIRING MORE SCALABLE

A BUSINESS strategy... not just a HIRING strategy.

The RPO market is growing tremendously, and for good reason.

THE U.S. RPO MARKETPLACE



ANNUAL GLOBAL GROWTH RATE FOR RPO



Put RPO to WORK



For **SHORT-TERM NEEDS**, such as opening a facility or launching a new product



For **TARGETING SPECIFIC CANDIDATES**, such as diversity, military or technical talent



For **RESTRUCTURING YOUR ENTIRE HIRING PROGRAM** with ongoing, end-to-end talent solutions

Eye-opening VALUE, greater RESULTS

With Orion Talent, you get full accountability and clear success metrics.



15 DAYS

AVERAGE REDUCED TIME-TO-FILL



35%

REDUCED RECRUITMENT COSTS



91%

AVERAGE HIRING MANAGER SATISFACTION RATE

Flexibility & scalability are the name of the game



We're ready when you are.

OrionTalent.com |

*Staffing Industry Analysts, 2017 Workforce Solutions Buyers Survey: Recruitment Process Outsourcing (RPO), among firms with 1000+ employees

**Everest Group Research, Recruitment Process Outsourcing (RPO) Annual Report 2016—Opportunities Abound in a Buoyant Market