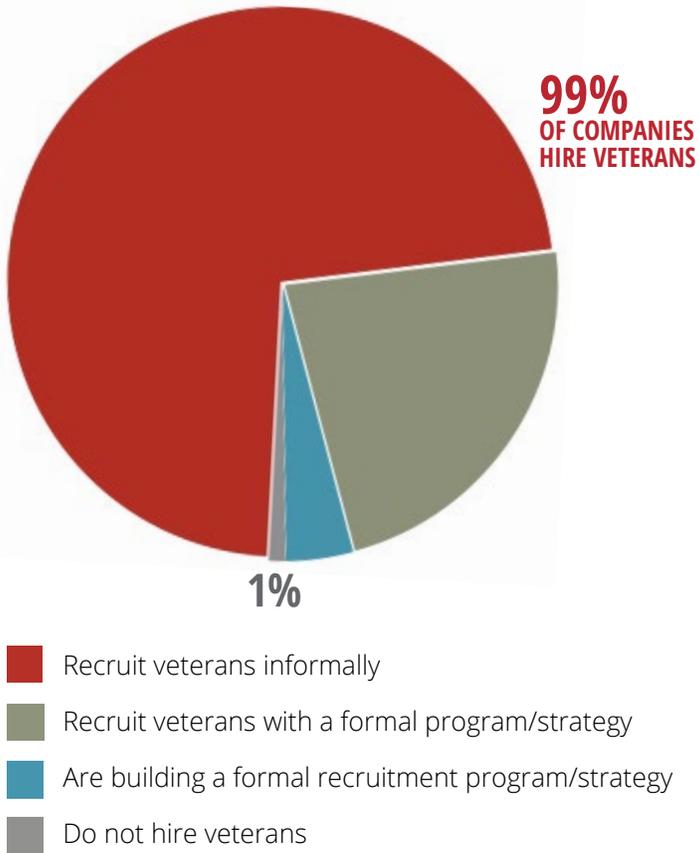


Why Hire Military Talent?

It's All in the Numbers

WHO HIRES VETERANS TODAY?



The Orion Talent Veteran Hiring Survey: Exploring the Bottom-line Value of Hiring Veteran Talent

Quantifiable numbers and the qualitative reasons why hiring veterans is the right choice for most every business.

TOP 5 REASONS BUSINESSES HIRE VETERANS

- HIGHLY QUALIFIED
- ABLE TO HANDLE CHALLENGING AND STRESSFUL SITUATIONS
- EFFICIENT AND PRODUCTIVE
- VALUABLE TECHNICAL SKILLS
- PROVEN LEADERSHIP EXPERIENCE

ROOM FOR IMPROVEMENT



3.17 OUT OF 5

HOW RESPONDENTS RANK THEMSELVES ON THE EFFECTIVENESS OF THEIR VETERAN RECRUITING INITIATIVES.

Veterans Are Easier to....

INTERVIEW
59% SAY INTERVIEW-TO-HIRE IS HIGHER AMONG VETERANS

HIRE
65% SAY ACCEPTANCE RATES ARE HIGHER AMONG VETERANS

RETAIN
67% SAY RETENTION RATES ARE HIGHER AMONG VETERANS

93%

SAY VETERANS ON THEIR TEAMS ARE THRIVING IN TECHNICAL ROLES

89%

HAVE VETERANS IN ROLES THAT REQUIRE LITTLE SUPERVISION

TOP 3 MOST EFFECTIVE WAYS TO RECRUIT VETERANS

44% LEVERAGE A SPECIALIZED RECRUITING FIRM

41% BUILD A STRONG REFERRAL NETWORK

37% ATTEND MILITARY JOB FAIRS

ORION TALENT

OrionTalent.com

All numbers and data have been gathered from the 2018 Orion Talent Veteran Hiring Survey: **Exploring the Bottom-line Value of Hiring Veteran Talent.** For a full copy of the survey report, please [download now](#) or text **SURVEYREPORT** to **41411**.

